

Honorable Emil Giordano (Ret.)
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Allentown, PA 18101

PROFESSIONAL EXPERIENCE

NORRIS MCLAUGHLIN, P.A.

Mediator/Arbitrator

Allentown, PA

June, 2019 - Present

- Personal injury, employment, sexual harassment, business disputes, land development, construction, medical malpractice, nursing home claims, real estate, and probate matters
- Diplomate Member - National Academy of Distinguished Neutrals
- Distinguished Neutral - International Institute for Conflict Prevention and Resolution
- Distinguished Fellow - American College of Civil Trial Mediators

COHEN, FEELEY, ALTEMOSE & RAMBO

Mediator/Arbitrator

Bethlehem, PA

2018-2019

COURT OF COMMON PLEAS OF NORTHAMPTON COUNTY

Judge, Third Judicial District

Easton, PA

2004-2018

- Presided over jury and non-jury, civil, commercial, construction and probate matters
- Officiated over 90 jury trials

GIORDANO LAW OFFICES

Private Law Practice, Founding Attorney and Lead Counsel

Bethlehem, PA

1988-2003

- Litigated major civil, construction and commercial cases in Federal and State Courts
- Tried over 20 jury trials
- Represented plaintiffs and defendants in Federal Civil Rights actions, as well as municipalities and contractors in competitive bidding and complex construction litigation, municipalities and churches in RLUIPA cases, insurers and injured plaintiffs in all types of personal injury actions
- Served as Solicitor to several municipalities

NORTHAMPTON COUNTY PUBLIC DEFENDER'S OFFICE

Assistant Public Defender

Easton, PA

1994-1996

LEHIGH COUNTY PUBLIC DEFENDER'S OFFICE

Assistant Public Defender

Allentown, PA

1990

HOLLAND, TAYLOR & SORRENTINO, P.C.

Associate

Bethlehem, PA

1987-1988

- Managed all aspects of civil litigation pertaining to insurance defense from discovery through trial

BROOME COUNTY DISTRICT ATTORNEY'S OFFICE

***Assistant District Attorney*, 1985-1998**

Binghamton, NY

- Prosecuted summary, misdemeanor, and felony cases

ACADEMIC EMPLOYMENT

MORAVIAN COLLEGE

***Adjunct Professor*, 2005-2018**

Bethlehem, PA

Taught the following undergraduate classes:

- Corrections in America
- Criminal Law and Society Crimes and Courts Criminal Law and Process
- Criminal Law and Evidence
- Family Law
- Business Law

DESALES UNIVERSITY

***Adjunct Professor*, 2005-2011**

Center Valley, PA

Taught the following graduate Masters of Criminal Justice class:

- Advanced Issues in the U.S. Constitution and Criminal Law

Taught the following undergraduate classes:

- Issues in Criminal Law
- Criminal Procedure
- Senior Seminar

EDUCATION

VILLANOVA UNIVERSITY SCHOOL OF LAW

Juris Doctorate, President of Student Bar Association

Villanova, PA

1985

MORAVIAN COLLEGE

Bachelor of Arts Degree, Political Science

Bethlehem, PA

1982

ADR TRAINING

Harvard Law School Negotiation Institute, 2018

Advanced Mediation Course

Lipscomb University (in conjunction with Pepperdine Law School), 2019

“Strategic Negotiation Skills”

National Academy of Distinguished Neutrals, 2019

Advanced Mediation Training

American College of Civil Trial Mediators, 2019

“Advanced Mediation Training in Procedural Dilemmas and Resolving Conflicts and Challenges”

American Arbitration Association, 2019

“Arbitration Fundamentals and Best Practices”

Pennsylvania Council of Mediators, 2019

Mediation Seminar

N.A.A. Federal Mediation and Conciliation Services, 2019

Federal Arbitration Law and Practice Seminar

International Institute for Conflict Prevention and Resolution Training, 2019

“The Secrets Behind Successful Dispute Resolution; Decision Making & Navigating Relationships for Clients, Counsel & Neutrals”

American Arbitration Association, 2020

“Labor Arbitration II Workshop”

International Institute for Conflict Prevention and Resolution, 2020

“In the Time of Covid-19; How Neutrals & Advocates Can Use Zoom for Mediations and Arbitrations”

PBI Institute, 2020
“Tips & Strategies to Promote Civility”

International Institute for Conflict Prevention and Resolution, 2020
“Neutrals Forum for Discussion of Video Proceedings & Any Other Covid-19 Related Issues”

International Institute for Conflict Prevention and Resolution, 2020
“Thorny Issues in Conducting Real Arbitration Proceedings in a Virtual Hearing Room”

International Institute for Conflict Prevention and Resolution, 2020
“Cybersecurity Current Threats” – MODULE I

Harvard Law School Negotiation Institute, 2020
“Learning from Feedback without Losing your Mind”

International Institute for Conflict Prevention and Resolution, 2020
“Cybersecurity Practice Tips to Mitigate Risks” – MODULE II

International Institute for Conflict Prevention and Resolution, 2020
“Cybersecurity Data Security and the Protocol in Cybersecurity in International Arbitrations”
MODULE III

PA Counsel of Mediators, 2020
“Tone Policing” - “What is Tone Policing & Why Every Conflict Resolution Professional Needs to Understand It”

National Academy of Distinguished Neutrals, 2020
“Conducting Virtual Meditations”

Pennsylvania Bar Association, 2020
“Navigating the Settlement Process”

American Arbitration Association, 2020
“Solving the Puzzle of ‘Just Cause’ in Arbitration”

National Academy of Distinguished Neutrals, 2020
Round Table Seminar

Center for Guardianship
Board Trustee Training, 2021

Lafayette College, ATIXA
Certified, Title IX Hearing Officer & Decision-Marker, 2021

Lafayette College, ATIXA
Certified, Title IX Hearing Chairs, 2021

Pennsylvania Continue Litigation Education
Commercial Contracts through the IP Looking Glass: Key Patent and Trademark Licensing Provisions, 2021

PROFESSIONAL ORGANIZATIONS

- Northampton County Bar Association, 1987-Present
- Pennsylvania Bar Association, 1987- Present
- American Bar Association, 1990-Present
- Chairman & Lecturer, Northampton County Bar Association Municipal Law Committee, , 2001- 2002
- Pennsylvania State Trial Judges, 2003- 2018
- Chairman, Northampton County Bar Association Continuing Legal Education Committee, 2003
- Pennsylvania Bar Civil Litigation Section, 2004- Present
- Pennsylvania Bar Civil & Equal Rights Committee, 2013-Present
- Lecturer, Northampton County Bar Association Wills and Trusts Committee, 2013-Present
- Pennsylvania Bar International & Comparative Law Section, 2014
- Pennsylvania Bar Real Property, Probate & Trust Law Section, 2014
- Pennsylvania Bar Elder Law Section, 2014
- Pennsylvania Bar Intellectual Property Law Section, 2014
- Federal Bar Association, 2014
- Vice-Chair Member, PA Statewide Orphans' Court Procedural Rules Committee, 2016-Present
- National Academy of Distinguished Neutrals, 2019
- Distinguished Fellow, American College of Civil Trial Mediators, 2019
- National Academy of Distinguished Neutrals – Conflict Prevention and Resolution, 2019
- Chairman, Northampton County Bar Association Alternative Dispute Resolution Committee, 2020-present

CIVIC ACTIVITES

- Solicitor, Tri-Boro Sportsmen Club, 1992-2003
- Solicitor, Upper Mount Bethel Township Policeman's Association, 1990-1995
- Board of Directors & Coach - Lehigh Little League, 2000- 2010
- Member, Hellertown Lions Club, 2003- Present
- Member, UNICO 1996-2004, 2012-Present

PRESENTATIONS

- Society of Settlement Planners
"Planning from the Court's Perspective during Society of Settlement Planners", 2021
- Society of Settlement Planners
"Working with Ad Litem and Elder Law Attorneys", 2021
- Thomas, Thomas & Hafer, PA Continuing Legal Education
"How to Represent your Client in a Virtual Mediation", 2021
- Pennsylvania Employer Labor Advisory Service (PELRAS)
"Ask the Arbitrators", Virtual Panel, 2021

- **Lehigh County Bar Association**
"The Mediation Process, an Advocate's Model for Mediating, 2021"
- Northampton County Bar Association,
"FFCRA, CARES Act and Employment Laws Impacted by COVID-19", 2020
- Northampton County Bar Association,
"Representing Your Client in Online Mediations", 2020
- Pennsylvania Defense Institute, Annual Conference & Continuing Legal Education
"Mediation Practice Tips", 2020
- Montgomery County Bar Association- Trial Lawyers Section,
"Mediation Practice Tips", 2020
- Pennsylvania Bar Association- Alternate Dispute Resolution,
"Learning How to Become a Neutral", 2020
- Pennsylvania Conference of State Trial Judges:
Pennsylvania Bar Association and Northampton County Bar Association,
"Guardianship Law", 2020
- Pennsylvania Bar Association and Northampton County Bar Association
"Employment and Municipal Law", 2020
- Pennsylvania Association for Justice,
"Arbitration, Mediation and Settlement Agreements – Oh My!", 2019
- Northampton County Bar Association,
"Preparing Your Case for Mediation", 2018

PROFESSIONAL RATINGS

- Highly recommended for Superior Court by Pennsylvania Bar Association's Judicial Evaluation Commission

PROFESSIONAL LICENSES

- Admitted to New York State Bar, 1985
- Admitted to Pennsylvania State Bar, 1986
- Admitted to Practice -United States District Court, Eastern District of Pennsylvania, 1987

AWARDS

- Office of District Attorney of Northampton County, Victims of Irreparable Crime Experience Endorsed Candidate, 1991
- Sons of Italy Annual Achievement Award, 2004
- Lehigh Valley Crime Victims Council Award for Outstanding Commitment to Victim's Rights (first judicial recipient), 2005
- Bethlehem Catholic High School Distinguished Graduate Award, 2005