

Christy L. Foley, Esq.

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TEACHING EXPERIENCE

University of Central Florida, Lecturer

2023 – Present

Visiting Lecturer

2020 – 2023

Educate undergraduate and graduate degree candidates online and in person by teaching in the Legal Studies Department.

Courses Taught:

- Negotiation Alternatives in Law
- Negotiation in Practice (“Mediation Team”)
- Professionalism & Civility in the Law
- Advanced Applied Conflict Resolution & Negotiation
- Capstone: Legal Studies
- Mediation Practicum (Undergraduate & Graduate)
- Conflict Resolution Theory

Create the curriculum for 3 undergraduate-level legal classes.

Mentor students who are considering law school and mediation certifications.

Earned a Quality Course Designation from the Center for Distributed Learning for the online version of Negotiation Alternatives in Law.

Earned an Affordability Counts Award for selecting an affordable textbook for Negotiation in Practice.

Service:

Professionalism Course Ambassador & Mentor Recruiter, 2022

Continuing Education Office, 2022

- Serve as an instructor for a series of 22 webinars for a corporation whose employees needed training on employment discrimination.

- Serve as a mediator for a graduate program at UCF whose students were experiencing conflict.

Program Coordinator, 2021 – 2023

- Responsible for completing the Department’s Institutional Effectiveness reports and plans at both the undergraduate and graduate levels.

- Chair the Department’s Curriculum Committee.

- Serve as the Department’s Liaison to the College’s and University’s Undergraduate Curriculum Review Committees.

- Responsible for planning class schedules and assignments for full-time and adjunct faculty within the Department.

- Direct the Department’s marketing efforts.

- Develop a new certificate program (“Social Work and the Law”) and maintain existing certificate programs.

- Assist students with scheduling and other academic problems.

- Maintain data on student credit hours and grade inflation with the Department.

Internship Coordinator, 2022 – Present

- Coordinate internship opportunities within the community for students.

- Supervise students’ progress during their internships and provide them with feedback to improve their on-the-job performance.

Graduate Program Director & Advisor, 2021 – Present

- Responsible for admitting students into the program.

Serve as the Department's Liaison to the College's and University's Graduate Curriculum Review Committees.

Direct the program's marketing efforts, including getting the program Placed on the Guild Education offerings and listed as electives within UCF's MBA program.

Responsible for planning class schedules and assignments for full-time and adjunct faculty within the Department.

Assist students with scheduling and other academic problems.

Mediation Team Advisor & Coach, 2020 – Present

Coach approximately 25 undergraduate students in effective mediation techniques and teach them how to serve as a mediator, advocate, and client during a mediation.

Raised over \$5,000 in sponsorships for the Mediation Team in Fall 2021.

Attended 4 competitions during the 2021-2022 season with the students, during which they earned a total of 15 awards.

Maintain team website and email regular updates to sponsors.

Drive the team's marketing efforts.

Organized, hosted, and judged an in-house tournament for UCF students in November 2021.

Organized and hosted a team banquet for UCF students in December 2021.

Organized, hosted, and judged an international mediation tournament at UCF in April 2022.

ABA Mediation Tournament Judge, 2021

INADR Mediation Tournament Judge, 2021

UCF Moot Court Tournament Judge, 2021

Research:

Co-author of an article entitled "Wait! Don't Cancel that Employee! An Employer Policy Framework for Striking a Balance Between Termination and Reformation in Employee Offensive Speech Cases" that was selected for the Academy of Legal Studies in Business ("ALSB") Summer 2022 Colloquium.

Full Sail University, Law Professor

2010 – 2020

Educate masters degree candidates online and in person in the Entertainment Business, New Media Journalism, Public Relations, Internet Marketing, and Innovation & Entrepreneurship programs.

Mentor students who are selecting thesis topics and preparing thesis projects.

Create the curriculum for 6 masters-level legal classes.

Courses Taught:

Advanced Entertainment Law, Negotiations & Mediations, Intellectual Property, Internet Law, Research & Investigative Skills Development, Social Media Law, Marketing Strategies for Entrepreneurs, Reputation Management Skills, and Social Media ROI

Service:

Employee Orientation Team, 2019 – 2020

Student Orientation Team, 2019 – 2020

Women's Leadership Initiative, 2019 – 2020

Orange County High School Journalism Video Competition Judge, 2020

Student Success Committee, 2019

Professional Development Public Schools Workshop Provider, 2018 – 2020

Future Business Leaders of America Regional & State Competition Judge, 2018 – 2019

Leadership Academy Mentor, 2016

Leadership Academy Participant, 2015

LEGAL EXPERIENCE

E-Mediation Services, Mediator & Arbitrator	2018 – Present
Successfully conduct mediations via virtual conferencing and in-person in order to try and resolve parties’ disputes in a variety of civil cases.	
Draft effective contracts to memorialize settlement agreements.	
Serve as a Florida Department of Financial Services Mediator.	
Serve as an arbitrator for employment, contract, real property, foreclosure, personal injury, consumer, and property damage cases.	
Serve as a Financial Industry Regulatory Authority (“FINRA”) arbitrator.	
The Law Office of Christy L. Foley, Attorney	2012 – Present
Successfully conduct trademark searches and prepare applications to secure state and federal marks for clients.	
Guide clients’ advertising efforts by reviewing clearance issues.	
Stop the theft of clients’ property by managing copyright and trademark prosecutions.	
Control the trademark and copyright portfolios for graphic designers, fashion designers, musicians, and filmmakers.	
Negotiate and draft profitable licensing agreements, joint venture agreements, production agreements, sponsorship agreements, and non-disclosure agreements.	
Ensure the profitability and validity of small businesses by filing incorporation paperwork, drafting liability agreements, and drafting non-compete agreements.	
Draft employment agreements for small businesses and train business owners about employment law concerns.	

EDUCATION

City University of New York (“CUNY”) School of Law	2010
J.D., Cum Laude	
Mediation Clinic Teaching Assistant	
Entertainment & Sports Law Student Association, President	
Moot Court Competitor	
Boston University	2006
B.S., Cum Laude	
Major: Journalism, Minor: History	
Trustee Scholar	
Resident Assistant	
Pre-Law Review, Writer	

PROFESSIONAL ACTIVITIES

Significant Awards/Recognitions:

UCF Downtown Student Life Faculty Member of the Year	2022
Florida Bar Alternative Dispute Resolution Section, Most Instrumental Member	2021
Florida Bar Alternative Dispute Resolution Section, Member of the Year	2020
Maitland City Council Community Award	2017
Full Sail University, Peers Recognizing Other Peers (“P.R.O.P.S.”) Award	2013

Voluntary Bar Associations & Volunteer Work:

American College of Civil Trial Mediators	2022 – Present
The Florida Bar	
Leadership Academy, Class VIII Graduate	2020 – 2022
Alternative Dispute Resolution Section, Chair	2023 – 2024
Alternative Dispute Resolution Section, Chair-Elect	2022 – 2023
Alternative Dispute Resolution Section, Treasurer	2021 – 2022
Alternative Dispute Resolution Section, Secretary	2020 – 2021
Alternative Dispute Resolution Section, Membership Committee Chair <i>(responsible for organizing the Section’s Annual Retreat each year)</i>	2019 – Present
Alternative Dispute Resolution Section, Executive Council Member	2019 – Present
Entertainment and Sports Law Section, Chair	2022 – 2023
Entertainment and Sports Law Section, Chair-Elect <i>(responsible for organizing the Section’s Annual Retreat)</i>	2021 – 2022
Entertainment and Sports Law Section, Treasurer	2020 – 2021
Entertainment and Sports Law Section, Alternative Dispute Resolution Committee Chair	2018 – Present
Entertainment and Sports Law Section, Executive Council Member	2018 – Present
Central Florida Association for Women Lawyers, Member	2018 – 2022
American Bar Association	
Dispute Resolution Section Publications Reviewer	2018 – 2020
GP Solo Section’s Alternative Dispute Resolution Committee, Vice Chair	2018 – 2020
Florida Mediator Ethics Advisory Committee (“MEAC”) Chair	2016 – Present 2018 – Present
Orange County (FL) Courthouse, Volunteer Mediator	2011 – 2022

Licenses & Certifications

Admitted to the Middle District Court of Florida	2021 – Present
Mediator in the Middle District Court of Florida	2021 – Present
Florida Supreme Court Approved Assistant County Court Mediation Trainer	2021 – Present
Florida Supreme Court Trained Qualified Arbitrator	2020 – Present
Florida Supreme Court Certified Appellate Court Mediator	2020 – Present
Florida Supreme Court Certified Circuit Civil Mediator	2019 – Present
Florida Supreme Court Certified County Court Mediator	2011 – Present
Florida Bar Association	2011 – Present
New York Bar Association	2011 – Present
Florida Notary	2011 – 2023

PUBLICATIONS

- Ethical Issues for Attorney-Mediators*, American Bar Association’s GP Solo Magazine, Spring 2021.
- Ethical Issues in ODR*, Florida Supreme Court’s The Neutral, Spring 2020.
<https://www.flcourts.org/content/download/426914/4633584/the-neutral.pdf> at page 6)
- Ethical Issues in E-Mediation*, Florida Bar’s Alternative Dispute Resolution Section’s Common Ground, Spring 2019.
<https://flabaradr.com/wp-content/uploads/2019/04/The-Common-Ground-Spring-2019.pdf> at page 9)
- Do You Own Your Personal Brand? In Figure Skating, The Answer is Not Too Clear*, American Bar Association’s Intellectual Property Journal Landslide, Fall 2016.
- Suing Ourselves: How Our Need for Smartphones Allow Apple and Google to Act Like Big Brother*, New York Bar Association’s Entertainment and Sports Law Journal, Summer 2012.

PRESENTATIONS

Insurance Mediation Disputes (*invited presenter*)
LearnFormula Podcast, September 2023

AI in Mediation (*panelist*)
Upchurch Watson White & Max Webinar, September 2023

Conflict Resolution Skills for IT Professionals (*co-presenter*)
University of Central Florida's Ask Matt Anything IT Podcast, September 2023

MEAC Overview: Update on Recent Opinions (*invited keynote speaker*)
Florida's Annual Dispute Resolution Conference, August 2023

Unveiling the Ethical Dilemma: Copyright, Ethics & ChatGPT (*invited presenter*)
LearnFormula Podcast, August 2023

Ethics for Title Attorneys (*invited presenter*)
National Business Institute Webinar, August 2023

Conflict Resolution Skills for Student Leaders (*invited presenter*)
National Voices for Equality, Education, and Enlightenment's Peace Ambassador Leadership Summit ("PALS"), June 2023

Curbing Students' Desire to Use ChatGPT (*invited presenter*)
Sunshine State Teaching & Learning Conference, May 2023

Conflict Resolution Skills for Leaders in the Construction Industry (*invited presenter discussing conflict resolution techniques*)
CaterSource & Special Event Conference, March 2023

Conflict Resolution Skills for Leaders in the Construction Industry (*invited presenter discussing conflict resolution techniques*)
CON-EXPO, March 2023

Ethically Marketing Your Mediation Practice (*co-presenter*)
Florida Bar Alternative Dispute Resolution Section's Mediation Mentoring Academy, February 2023

MEAC Overview: New Developments in Ethical Advisory Opinions (*invited presenter – and only presenter invited from outside the firm – discussing detailed ethical issues for mediators*)
Upchurch Watson White & Max Annual Retreat, October 2022

Mediation Mastery III (*invited presenter discussing beginning an effective mediation, helpful mediation techniques, and mediators' opening statements during three separate presentations at the conference*)
CPLS, PA Conference, June 2022

Conflict Resolution Skills for Leaders (*invited presenter discussing practical conflict resolution techniques*)
Kappa Delta Annual Conference, June 2022

A Discussion Between Trial Lawyers & Mediators About Improving Mediation Within the Rules of Ethics (*invited panelist discussing mediation ethics*)
Florida Bar Annual Convention, June 2022

Conflict Resolution Skills in the Workplace (*invited keynote presenter discussing practical conflict resolution techniques*)
O.R. and Surgical Annual Conference, May 2022

Conflict Resolution Skills for Leaders (*invited presenter discussing practical conflict resolution techniques in the workplace*)
Association of Talent Development - Greater Richmond Chapter, May 2022

Mediation Mastery II (*invited presenter discussing ethical business development practices*)
CPLS, PA Conference, April 2022

Conflict Resolution Skills for Leaders (*invited presenter discussing practical conflict resolution techniques in the workplace*)
Society for Human Resource Management ("SHRM") Annual Conference, April 2022

3 Ways to Make Your E-Mediations More Effective Webinar (*organizer and instructor*)
E-Mediation Services, March 2022

Mediation Mastery I (*invited presenter discussing reframing techniques, cultural sensitivity, and interpersonal violence during three separate presentations at the conference*)
CPLS, PA Conference, February 2022

Ethical Lessons Learned During the Pandemic (*invited co-presenter discussing professionalism and*

ethical issues for e-mediators)
 Florida Bar Alternative Dispute Resolution Section Webinar, January 2022

MEAC: Year in Review 2021 (*invited presenter discussing the latest MEAC opinions*)
 Florida Bar Alternative Dispute Resolution Section Webinar, December 2021

MEAC: Year in Review 2021 (*invited presenter discussing the latest MEAC opinions*)
 CPLS, PA Webinar, November 2021

Overcoming the Challenges of Virtual Mediations (*co-presented a workshop on advanced techniques for building rapport and managing e-mediations*)
 Association for Conflict Resolution's Annual International Conference, September 2021

How Mediators can Effectively use Zoom (*invited presenter – and only presenter invited from outside the firm – discussing advanced Zoom techniques for mediators*)
 Upchurch Watson White & Max Annual Retreat, September 2021

Excellence in Ethics: Mediating Online with Integrity (*invited keynote presenter discussing e-mediation ethics and techniques*)
 Florida Dispute Resolution Center's Annual Conference, August 2021

Mediating Academic Issues (*invited presenter discussing how faculty can use conflict resolution skills to handle disputes with students and co-workers*)
 Los Angeles Film School, July 2021

Speaker Fever (*invited panelist discussing effective presentation techniques*)
 Florida Bar Annual Convention, June 2021

MEAC: Year in Review 2021 (*invited presenter discussing the latest MEAC opinions*)
 Jacksonville Bar Association's Annual Mediation Conference, June 2021

How to Effectively & Ethically use Zoom (*invited presenter discussing intermediate and advanced e-mediation techniques*)
 American College of Civil Trial Mediators Annual Conference, June 2021

Succeeding in the Virtual ADR World (*invited presenter discussing virtual ADR practice tips*)
 Florida Bar Real Property, Probate & Trust Law Section Annual Retreat, June 2021

Mediation Mastery II (*invited presenter discussing ethical business development practices*)
 CPLS, PA Conference, May 2021

Entertainment in the Digital Age: The Legal World in the Virtual Space (*invited panelist discussing social media influencer law*)
 Florida Bar's Entertainment & Sports Law Section Webinar, April 2021

Mediation Mastery I (*invited presenter discussing reframing techniques, cultural sensitivity, and interpersonal violence during three separate presentations at the conference*)
 CPLS, PA Conference, February 2021

The Value of E-Mediation in High Conflict Disputes (*invited presenter discussing the advantages of ODR in emotional disputes*)
 CPLS, PA Webinar, February 2021

E-Mediation: Confidentiality, Ethics & Communication Principles for Attorneys and Mediators (*invited presenter discussing confidentiality rules in the e-mediation setting and how to effectively communicate during e-mediations*)
 Orange County Bar Association Dispute Resolution Committee Annual Conference, December 2020

E-Mediation Mentoring Webinar (*organizer and instructor*)
 E-Mediation Services, November 2020

The Value of E-Mediation in High Conflict Disputes (*invited presenter discussing the advantages of ODR in emotional disputes*)
 Association on Conflict Resolution Annual Peace & Justice Conference, November 2020

E-Mediation Mentoring Webinar (*organizer and instructor*)
 E-Mediation Services, October 2020

MEAC: Year in Review (*invited presenter discussing mediator ethics*)
 7th Judicial Circuit Community Mediation Services' Annual Conference, September 2020

E-Mediation Mentoring Webinar (*organizer and instructor*)
 E-Mediation Services, September 2020

Women Who Win: Legal Issues for Entrepreneurs (*invited presenter discussing business formation*

& *intellectual property concerns*)
National Association of Women Business Owners – Orlando Chapter, September 2020

Best Practices for Remote Mediations (*invited panelist discussing advanced e-mediation techniques*)
DLA Piper Dispute Resolution Bootcamp, August 2020

Legal Issues of Importance to Social Media Influencers (*invited presenter discussing FTC regulations and contractual issues*)
Law Practice CLE, August 2020

ODR: What Attorneys and Mediators Need to Know (*invited presenter discussing the basics of ODR*)
Law Practice CLE, August 2020

MEAC: Year in Review (*invited presenter discussing mediation ethics*)
Florida Supreme Court’s Annual Dispute Resolution Conference, August 2020

Effective Mediations Using Zoom (*invited presenter discussing intermediate e-mediation techniques*)
Mississippi Bar Association’s Dispute Resolution Section Annual Conference, July 2020

Ethically Advocating for Your Client at Mediation (*invited panelist discussing mediation advocacy techniques and ethics*)
Florida Bar’s Annual Convention, June 2020

What Attorneys Need to Know About E-Mediation (*invited presenter discussing intermediate ODR techniques*)
Jacksonville Bar Association’s Annual Mediation Conference, June 2020

Tips & Tricks for Using Zoom in an E-Mediation (*invited presenter discussing intermediate Zoom techniques*)
Florida Bar’s Alternative Dispute Resolution Section Webinar, May 2020

Effective E-Mediations Using Zoom (*invited presenter discussing intermediate Zoom techniques*)
CPLS, PA Webinar, May 2020

Online Dispute Resolution: Are the Ethics Different? (*invited presenter discussing how ethical rules apply to ODR practices*)
Florida Bar’s Alternative Dispute Resolution Section Webinar, April 2020

How to Effectively Use Zoom in an E-Mediation (*invited presenter discussing basic Zoom techniques*)
Florida Bar’s Alternative Dispute Resolution Section Webinar, April 2020

Legal Issues for Social Media Influencers (*invited presenter discussing FTC regulations and contractual issues*)
MyLaw CLE, April 2020

Online Dispute Resolution: Technological and Ethical Issues (*invited presenter discussing the basics of ODR*)
MyLaw CLE, April 2020

ODR: An Overview (*invited presenter discussing the basics of ODR*)
Sarasota County Bar Association’s Alternative Dispute Resolution Section Conference, April 2020

E-Mediation: What Family Law Attorneys & Mediators Need to Know (*invited presenter discussing basic Zoom techniques*)
Florida Bar’s Family Law Section Webinar, April 2020

Mediation Mastery II (*invited presenter discussing ethical business development practices*)
CPLS, PA Conference, March 2020

Online Dispute Resolution: An Overview (*invited presenter discussing the basics of ODR*)
Orange County Court’s Annual Dispute Resolution Conference, March 2020

Conflict Resolution for Leaders (*invited presenter discussing practical conflict resolution techniques*)
Baldwin Park Rotary Club, March 2020

Ethics in Practice: Assessing Recent MEAC Opinions in Context (*invited co-presenter discussing mediator ethics*)
Florida Bar’s Alternative Dispute Resolution Section Webinar, March 2020

Mediation Mastery I (*invited presenter discussing reframing techniques and cultural sensitivity in two separate presentations at the conference*)
CPLS, PA Conference, November 2019 and January 2020

Ethical Issues in Online Dispute Resolution (*invited panelist during plenary session discussing why ODR is ethical*)

Florida Supreme Court's Annual Dispute Resolution Conference, August 2019
MEAC: Year in Review (*invited presenter discussing mediator ethics*)
Florida Supreme Court's Annual Dispute Resolution Conference, August 2019
Ethics of Online Dispute Resolution (*invited panelist discussing why ODR is ethical*)
Florida Bar's Alternative Dispute Resolution Section Webinar, May 2019
Perseverance, Patience, and Getting Back Up (*invited presenter discussing the pace of mediations*)
CPLS, PA Mediation Mixer, April 2019
Ethics of E-Mediation (*invited presenter discussing why ODR is ethical*)
CPLS, PA Mediation Mixer, February 2019
Ethical Issues in E-Mediation (*invited presenter discussing why ODR is ethical*)
Florida Bar's Alternative Dispute Resolution Section Webinar, February 2019
MEAC: Year in Review (*invited presenter discussing mediator ethics*)
Florida Supreme Court's Annual Dispute Resolution Conference, August 2018
Social Media, Corporate Communications, and the Legal Ethics of Both (*invited co-presenter discussing social media legal ethics violations*)
Florida Bar's Entertainment and Sports Law Section Webinar, September 2018
Ethics in the Digital Age: Don't Let Technology be Your Crypto-Nite (*invited panelist discussing legal ethics violations relating to technology*)
Florida Bar's Annual Convention, June 2018
MEAC: Year in Review (*invited presenter discussing mediator ethics*)
7th Judicial Circuit Community Mediation Services' Annual Conference, March 2018
MEAC: Year in Review (*invited presenter discussing mediator ethics*)
Florida Supreme Court's Annual Dispute Resolution Conference, August 2017